

## **American Public Power Association**

### **2012 Survey of Management Salaries in Local Publicly Owned Electric Utilities**

AEP (and it's subsidiary operating companies)  
Alabama Power  
Allette, Inc.  
Ameren (and its subsidiary operating companies)  
Arizona Public Service Co.  
Atlantic City Electric Co.  
Baltimore Gas & Electric  
Bangor Hydro-Electric Co.  
Black Hills Power, Inc.  
CenterPoint Energy Houston Electric, LLC  
Central Hudson Gas & Electric Corp.  
Central Maine Power Company, Inc.  
Central Vermont PSC  
Cleco Power LLC  
Commonwealth Edison Company  
Consolidated Edison (and its subsidiary operating companies)  
Consumers Energy Company  
Dayton Power & Light  
Delmarva Power & Light Company  
Detroit Edison Company  
Duke Energy Carolinas  
Duke Energy Indiana  
Duke Energy Kentucky  
Duke Energy Ohio  
El Paso Electric Co.  
Entergy Arkansas, Inc.  
Entergy Louisiana, Inc.  
Entergy Mississippi, Inc.  
Entergy New Orleans, Inc.  
First Energy Corp. (and its subsidiary operating companies)  
Florida Power & Light  
Georgia Power  
Green Mountain Power Corp  
Gulf Power Company  
Idaho Power Company  
Indianapolis Power & Light Company  
Interstate Power & Light Company  
Kansas City Power & Light  
Madison Gas and Electric  
Massachusetts Electric Company  
Mid American Energy Company  
Mississippi Power Company  
Mt Carmel Public Utility Company  
Northern Indiana Public Service Company

Northern State Power Company (MN)  
Northern State Power Company (WI)  
NorthWestern Corporation  
Northwestern Wisconsin Electric Company  
N Star Electric  
Oklahoma Gas & Electric  
Otter Tail Power Company  
Pacific Gas & Electric Company  
PECO Energy Company  
Portland General Electric Company  
Potomac Edison Company  
Potomac Electric Power Company  
PPL Utilities  
Progress Energy Carolinas  
Progress Energy Florida  
PublicService Company of Colorado  
PublicService Company of New Hampshire  
PublicService Company of New Mexico  
PublicService Company of Oklahoma  
PublicService Electric & Gas Company  
Rochester Gas & Electric Company  
San Diego Gas & Electric Company  
Sierra Pacific Resources (and its subsidiary operating companies)  
South Carolina Electric & Gas Company  
Southern California Edison Company  
Souther Indiana Gas & Electric Company  
Superior Water, Light & Power Co  
Tampa Electric Company  
Tuscon Electric Power Company  
United Illuminating Company  
Virginia Electric Power Co.  
West Penn Power Company  
Westar Energy Company  
Wisconsin Energy Company  
Wisconsin Power & Light Company  
Wisconsin Public Service Corporation